Status of Women Council of the NWT

Annual Report 2005 - 2006

Letter of Transmittal

August 31, 2006

Hon. Charles Dent
Minister Responsible for the Status of Women
Government of the Northwest Territories

Dear Minister Dent,

On behalf of the Status of Women Council, I am pleased to present our Annual Report for the year ending March 31, 2006.

This past year held many changes for the Council. First, we welcomed four new staff to our organization: Sharon Thomas, Executive Director (February 2006), Lorraine Phaneuf, Project Manager and Research Coordinator (January 2006), Eileen Marlowe, WMOG (July 2005) and Tina Norwegian, Intern (Sept. 2005).

We started Phase II for the Mackenzie Gas and Oil Project and the Council, in partnership with Alternatives North, received funding to travel to many communities in the Delta and Sahtu to meet women and ask them questions about the MGP. The communities included Tuk, Aklavik, Inuvik, Fort McPherson, Tsiigehtchic, and Deline.

The women in each of these communities expressed concern about the MGP. They felt uninformed and were worried about everything from plants and animals to how the northern employees will be treated if they do gain employment with the pipeline. It is very clear that women of the NWT are very concerned about every single social impact that comes with a project of this size.

The Women's Voices in Leadership project received funding from the Volunteer Canada Initiative and a manual called "Leading Community Change" was developed and produced. This manual was inserted into the Women's Voices in Leadership Manual and over four hundred bound copies were sent to the communities and interested people. Presently, this ends the funding for Women's Voices in Leadership but we have a book we can be very proud of and that will be distributed on a national level by the Volunteer Initiative.

Plans for the Women's Conference are well under way. Council was disappointed to have to move the date from February 2006 to February 2007. However this change turned out to be for the best. It is still our hope to bring over 100 women to Yellowknife to take part in many workshops over three days. Several proposals have been successful in obtaining funding for this Conference.

A proposal will be submitted to the National Crime Prevention Centre on behalf of the Coalition Against Family Violence for a three-year demonstration project. This is part of the Community Response to Family Violence, an initiative of the Council.

Directors decided at their Oct 2005 face to face meeting that Council would not continue on with Phase III of the MGP and therefore gave up the intervener status. Directors wanted to be more involved, therefore each director will represent women of the NWT without the intervener status by making presentations to the Joint Review Panel in person and using the information collected from Phase I and II. I made our first presentation during February 2006. Council will continue to stay involved and make presentations in the coming year on many issues.

The Status of Women Council continues to work on:

- Gender analysis of the Proponents' Environmental Impact Statement (EIS) and related documents
- Participate in development and production of an educational resource on socio-economic impact assessment (SEIA) for women and communities
- The WMOG project continues to promote women and support programs that encourage women to enter into the trades occupations
- Family Violence Action Plan Phase II
- Women's Conference February 2007
- Policy and legislation review

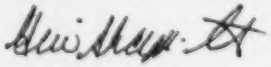
Status of Women Council continues to provide assistance, information and resources to community groups and to provide advocacy, information and support to women on immigration, housing, family violence, workplace problems and legal issues such as maintenance enforcement.

In the coming year, there will also be a lot of work and research done around daycare and lobbying of the Federal Government to improve its plan in this area. Ongoing events such as International Women's Day and the Wise Women Awards, Take Back the Night, Family Violence Awareness Week, the December 6th Vigil and Christmas Open House are all well attended and evaluations show that they are successful.

I would like to thank our Council Directors and staff for their enthusiasm and hard work over the past year. Our staff has shone not only in the work they have done, but also with the way the transition of staff was done. Their commitment to the Council and women of the NWT is the only way we could complete the work we do. We are grateful to them and look forward to their continued support. Council directors could not have asked for a better team.

I would also like to thank you and your staff for your continued support for our work towards women's equality. You have made yourself available to our office and directors and it has strengthened the work being done.

Yours Sincerely,



Gerri Sharpe-Staples

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Background

The Status of Women Council of the Northwest Territories was created in April 1990 under the *NWT Status of Women Act*. The Council's mandate is to work for the political, social and economic equality of all women in the NWT, through advice to the territorial government, research, public education, advocacy on behalf of women, and assistance to women's groups. The Government of the Northwest Territories provides core funding for the operations of the Council, while special projects have been funded by this government and by various funding agencies.

In September 2005, Marsha Argue, who worked with the Council for more than 14 years, stepped down from her role as Director of Research and Programs. We also said good-bye to Barbara Saunders, who had been our Executive Director since January 2001. We want to express our gratitude to both Marsha and Barbara on their contribution, passion and dedication in making positive changes to the lives of women and girls in the north.

This past year brought many changes for the Council. Eileen Marlowe, Women In Mining Oil and Gas Project Coordinator, and Tina Norwegian (intern) were welcomed in late 2005. In January 2006, Lorraine Phanuef joined the Council as the Project and Research Manager and Sharon Thomas was welcomed as the Executive Director in February 2006.

The Council Directors and staff with the Honourable Charles Dent and Bertha Norwegian at Council's March 2006 meeting

Meetings

The Council held two face-to-face meetings during the year; in October 2005 and March 2006 to discuss priorities, businesses, activities and provide direction to the Council's staff. Between face-to-face meetings, the Council met regularly by tele-conference to review progress and discuss new issues that might come up.

The Honourable Charles Dent, Minister Responsible for the Status of Women, and Bertha Norwegian, Special Advisor to the Minister Responsible for Status of Women, met with the Council at the March meeting to discuss the Council's work and concerns. This meeting also included presentations by the Department of Justice on the implementation of the *Protection Against Family Violence Act*, the WMOG Project and the Department of Health and Social Services on Integrated Services Delivery Model.

Activities and Initiatives

Council Directors and staff carry out equality seeking work in several ways:

- **Information Service**
- **Library Lending of Resource and Videos**
- **Coordinating Annual Events**
- **Program Development**
- **Research Writing for Recommendations and Submissions to the Government**
- **Working with NGOs and Committees**
- **Policy Review and Research**

Information Service

The Council's mandate to provide public education is met through responding to enquiries from individuals, groups, governments, and the media on a variety of questions and issues. The enquiries vary from requests for resources, documented or statistical information to referrals, crisis calls and calls for advocacy support. People make enquiries in person, by correspondence, telephone, or email. Often, the Council is the first agency that women approach in crisis or advocacy situations. Concerns raised by individual women often lead the Council to take action and/or make recommendations to the government to make changes to the underlying systemic discrimination against women.

Resource and Video Library

The Council provides resources to community agencies throughout the territories by request through the Council's free video and resource lending library which serves all NWT communities. A video catalogue is available by request to Council's office. Drop-by the Council's office to check out the resource library, and the large selection of research reports on various topics. At times, staff receives requests for these resources outside of the territory and we do our best to accommodate these requests.

Annual Events

The Council sponsors the following annual events that help to keep women's contribution and issues in the public view:

Take Back The Night March

Each year the Council develops, collates and distributes awareness packages on violence against women throughout the territories. The Council encourages community agencies to organize events in their community to bring awareness and education on violence and discrimination against women. The Council receives reports on the successes of community groups who hold their own awareness march.

International Women's Day

The year 2006 marked the 14th anniversary of the Northwest Territories celebration of International Women's Day yearly on March 8th. The Council organizes the "Bread and Roses Luncheon" to join millions of women and men around the world to celebrate this very important event. The luncheon was well attended by over 100 individuals at the Great Hall of the Legislative Assembly. The theme for International Women's Day 2006 was *"Beyond Laws: The Right To Be Me"*, which addresses women's rights, women's diversity and the need to put words into action. In preparation for this important event, the Council distributed information packages on the theme to over 350 community groups to assist communities to plan and celebrate in their own way.

National Day of Remembrance and Action on Violence Against Women - December 6th

The Council developed and distributed over 300 awareness packages throughout the territories on the National Day of Remembrance and Action on Violence Against Women. In addition, the Council planned and coordinated a successful candle vigil on December 6th to commemorate the tragic murders of 14 young women at l'École Polytechnique de Montréal because of gender-based violence.

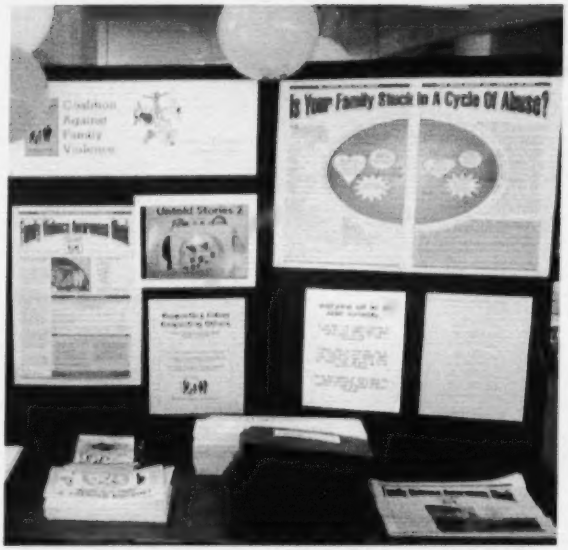
December 6th Vigil, 2005

Family Violence Awareness Week

The seventh annual Family Violence Awareness Week (FVAW) was coordinated and organized by the Council in partnership with Coalition Against Family Violence members. The FVAW Planning Committee included the YWCA of Yellowknife, NWT Council of Persons with Disabilities, Yellowknife Association for Community Living, Department of Executive, Department of Justice, Department of Health & Social Services, and Department of Education, Culture and Employment. The week is held the second week of October each year and the theme for FVAW 2005 was **on women and children with disabilities.**

The FVAW Planning Committee developed the information/ resource package which contained resources and ideas to assist communities in planning and organizing awareness activities. There were over 530 information/resource packages sent to community agencies/groups throughout the territories. Additional awareness materials such as posters and advertisements appeared in community newspapers, CBC North and APTN. The commercials and FVAW poster and the popular helpline pads were sent out to all communities. Additional promotional items produced include flashlight key-chains, pens, bank card holders and lip-balm containing telephone numbers of community agencies.

Community agencies in the territories reported the success of their events and activities during the week and community members expressed that this important event helps broaden



Family Violence Awareness Week display at the launch October 11th, 2005

their understanding of the complexities of family violence. Many community groups found the information kit helpful, with the poster, promotional materials and activities kit being most useful.

FVAW 2005 was funded by the GNWT Health and Social Services, GNWT Women Initiatives Grant Program and GNWT Justice, with in-kind contribution from GNWT Education, Culture and Employment for mailing costs of the information packages.

Wise Women Awards

As part of International Women's Day celebrations, the Council recognizes and promotes ways to celebrate NWT women and their contributions to improve the lives of women in their community and the territories. The Wise Women Awards honour women who are dedicated and committed to their community and have helped women or the community as a whole, and are strong role models. In March 2006 the Council chose the following five recipients from the nominations that we received:

Beaufort-Delta: Eileen M. Koe, Fort MacPherson
Sahtu: Laura Lennie, Tulita
North Slave: Marie Speakman, Yellowknife
South Slave: Louise Fraser, Fort Smith
Deh Cho: Tina Marie Gargan, Fort Providence

We also honour and congratulate 13 other women who were nominated for the Awards by people in their community.

Program Development

The Council develops programs that have special interest for NWT women to address the barriers in achieving equal partnership in the decision-making process and to build a just and equitable society. Each project is successful in attaining the set goals because of the collaborative efforts of various community groups, government departments and the industry.

Women Voices in Leadership

The Women Voices in Leadership (WVL) Phase II is an initiative to increase women's leadership participation at all levels. The project is coordinated by the Status of Women Council and directed by the WVL Steering Committee, made up of five NWT organizations and nine individual volunteers.

2006 Wise Women Award recipients, from left to right; Louise Fraser, Eileen M. Koe, Tina Marie Gargan, Laura Lennie and Marie Speakman

During 2005-2006, project activities included the completion of a new a workshop facilitator manual, *Leading Community Change*. The *Leading Community Change* project aimed to build women's leadership and volunteer skills. Initially the project consulted with women in three communities of the Northwest Territories regarding what types of skills they needed to step into leadership positions in voluntary organizations. Once women identified these skills, a facilitator developed two-day workshops that were delivered in each of three communities. Evaluation information was collected from the women who attended the workshops and it was then used to write a facilitator's guide *Leading Community Change – A workshop guide to build women's volunteers leadership skills.* Copies of the manual were distributed to approximately 400 organizations.

In collaboration with a steering committee, planning is now underway for the Joining the Circle: 2007 Northern Women's Leadership Conference. The need for the territorial women's conference was first identified by the WVL Steering Committee in May 2004, and was confirmed as a top priority at the WVL Evaluation and Planning Workshop held in February 2005. Women from across the north will be invited to attend to discuss the current context of women and communities, and to make recommendations on present and future political, social and economic development. The three main themes of the conference will be leadership, social equality and economic equality.

Funders for this year's initiatives were the Government of the NWT, Department of Canadian Heritage and Volunteer Canada, the Canadian Volunteerism Initiative, and the Status of Women Canada.

WVL participants at the Evaluation and Planning Workshop in February 2005

Supporting Community Prevention and Response to Family Violence

In collaboration with other members of the Coalition Against Family Violence, the Council began a new project to encourage communities to develop plans for preventing and responding to family violence in the community. Between April and June 2005, the project sponsored planning workshops on family violence in thirteen communities. Approximately 200 front-line workers, elders, youth, leaders and other concerned citizens attended the workshops.

A number of themes emerged from the 13 workshops. An overarching theme was the need to work together in order to:

- Raise awareness of family violence
- Reduce stigmas associated with family violence
- Ensure the safety of victims and front-line workers and their families
- Support victims, individuals who are working to change their abusive behaviour and front- line workers
- Clarify roles and responsibilities and strengthen relationships within communities to deal with family violence
- Lobby for additional resources, workshops, education and training to address family violence.
- Support the healthy development of individuals, families and communities (including taking personal responsibility for actions)

The national Crime Prevention Centre and NWT Health and Social Services provided funding for this project. The GNWT Department of Justice was a partner in the workshops, attending each workshop to provide information on the NWT *Protection Against Family Violence Act*.

Women in Mining, Oil and Gas (WMOG) Project

The Women in Mining, Oil and Gas (WMOG) Project goal is to encourage women to seek training and employment within the Mining, Oil and Gas sector. During the past fiscal year the WMOG was busy establishing partnerships with industry and government departments and agencies to assist in establishing women-only training programs.

A promotional campaign was conducted throughout the year to help promote the WMOG Project. Promotional items included posters, brochures and information regarding training and employment in the Mining Oil, and Gas industry. Presentations were done in several small communities (Lutsel K'e, Wha Ti, Inuvik, Fort Simpson and Deline). Several presentations also took place in schools around Yellowknife.

Two "Introducing Women to Carpentry" exploratory courses were funded by the project. The two courses were held at the Kimberlite Career & Technical Centre. There was a tremendous amount of interest by women for the short exposure courses. Additional courses will be offered in the coming months.

Due to the success and interest shown by industry, government and the public, the WMOG Advisory Committee members

have decided to seek additional funds to continue and expand the WMOG Project. If funded, the project will continue its existing programs and include a holistic Women's Only Trades Access course.

Funders for this fiscal year included Department of Education, Culture & Employment, Indian and Northern Affairs Canada, Diavik Diamond Mines, DeBeers Canada Inc., BHP Billiton Inc. and PSAC.

MacKenzie Gas Project

The Council continued their work as intervener for the review of the Environmental Impact Assessment Statement (EIAS) for the development of the gas pipeline down the MacKenzie Valley. The Council's work on the second phase included a presentation on gender analysis of the socio-economic portions of the EIAS at a Community Wellness Training & Employment conference on June 29th, 2005. As a result of this presentation the proponent, Imperial Oil, ordered a gender analysis of the EIAS. This was considered a huge success by the Council because of their involvement as an intervener.

In addition, the Council successfully published, "A How-To Guide for Participating in Socio-Economic Impact Assessment in the NWT". It is a tool kit on Socio-Economic Impacts Assessment (SEIA) to assist women and communities in understanding the assessment – what it entails and how to become involved in the process.

Council staff visited six communities in the Beaufort-Delta, the region mostly affected by the pipeline project, to provide updates on the project and an explanation of the assessment process followed by questions and answers. Communities

Students of the WMOG Carpentry Course

visited in August 2005 were Inuvik, Tuktoyuktuk, Fort McPherson, Aklavik, Tsiigehtchic, and a trip to Fort Good Hope to present to the Arctic Indigenous Youth Alliance Summit and to Sahtu Elders. This travel allowed us to pilot some of the tool-kit materials, in the form of a fact sheet, as part of the sessions with community women. Also, the 60 participants raised their concerns at being left-out of the process established by the authorities, and felt they could not express their worries at consultations with the industry. Their concerns were included in the Council's report to the Joint Review Panel and National Energy Board.

Funding for this project was provided by the Canadian Environmental Assessment Agency (CEAA), Women's Initiative Grant from the Government of the Northwest Territories and Walter and Duncan Foundation.

SWC Staff

Recommendations and Submissions to the Government

Submission to the Legislative Assembly Standing Committee on Accountability and Oversight

On September 9, 2005, the Council provided a written submission to the Standing Committee on Accountability and Oversight. The submission included recommendations in the following areas: gender equality and gender analysis; violence against women and family violence; sexual assault and sexual abuse; poverty and the quality of life; the social agenda; child care; training and employment; reducing workplace harassment; newcomers; women in leadership; NWT Boards and Committees.

The details of the submission can be obtained from the Status of Women Council. We commend the Standing Committee for taking the initiative to involve citizens and organizations early in the budget review and business plan process. We welcome the opportunity to work with the Government of the Northwest Territories in all policy areas.

Income Security Program Consultations

In March 2006, the Council participated in a review of the Government of the Northwest Territories Income Security Programs. We are waiting for the report from these consultations.

Presentation to the Joint Panel (JRP) on the MacKenzie Gas and Oil Project

On February 16th, 2006, the Council made a presentation and recommendations to the JRP in Inuvik regarding:

1) the methodology for assessing potential project effects on community well-being and;

2) the need to apply a gender lens to all the presentations and information the JRP will receive and have already received.

In regards to the methodology for assessing the potential impact on community well-being, the Council made the following recommendation: considering the present uncertainty about social impacts, and the lack of evidence-based models, we recommend that the Panel apply the preliminary approach in evaluating information in the Environmental Impacts Assessment regarding residual effects on community wellness conditions. "Even though we may not be able to prove for certain that there is a serious risk, we should still make cautious decisions." (S. Wismer, 1995)

The Council held focus groups and interviews with women in the territories' communities regarding their concerns and issues about the MacKenzie Gas Project. The concerns and suggestions were also presented to the Joint Review Panel and include the following:

1. Lack of input from women to the consultations;
2. More training and more career, employment and family counseling. This should include money management and personal/family budgeting support in communities impacted by the pipeline, anger management and conflict resolution training to help workers and families cope with the stress of pipeline employment;
3. Women want the procurement staff to work with local women to establish local businesses;
4. The proponents invest in a trust fund to cushion the negative effects of employment loss after the construction boom is over;
5. Negative social impacts such as prostitution, increased violence, STIs, HIV, crime and alcohol and other drugs.
6. Lack of safety in communities;
7. Lack of infrastructure and human services in the communities today means that there is not the capacity to respond to additional pressures that would come with the MGP;
8. Negative impacts on the environment including the plants and animals;
9. Negative impacts on language and culture.

Committees

In 2005-2006, the Council staff and directors participated in various boards and committees that advance the status of NWT women. Coalition and committees often form to collaborate and implement research and community events and project initiatives that the Council would not be able to support on its own, including:

- Coalition Against Family Violence
- Family Violence Awareness Week Committee
- Take Back The Night Organizing Committee
- December 6th Vigil Planning Committee
- Women's Voices in Leadership Steering Committee and subcommittees
- Women in Mining, Oil and Gas Project Advisory Committee
- Coalition of Federal/Provincial/Territorial Advisory Councils
- Community Wellness Project, Yellowknife
- Yellowknife FASD Project Advisory Committee
- MacKenzie Gas Project
- NWT Judicial Appointments Advisory Committee

Council Directors also participated on many committees and boards as individuals, in their community, region, or for the Northwest Territories.

Financial Statements

Status of Women Council
of the Northwest Territories
Yellowknife, NT

Financial Statements
March 31, 2006

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Financial Statement

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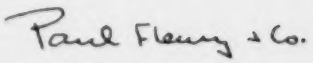
Auditor's Report

To the Directors of
Status of Women Council of the Northwest Territories

I have audited the statement of financial position of Status of Women Council of the Northwest Territories as at March 31, 2006 and the statements of operations and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the council's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion these financial statements present fairly in all material respects, the financial position of the Council as at March 31, 2006 and the results of its operations for the year then ended in accordance with Canadian general accepted accounting principles.



Paul Fleury & Co
Certified General Accountant

Yellowknife, Northwest Territories
June 15, 2006

Status of Women Council of the Northwest Territories
Statement of Financial Position

As at March 31, 2006	2006	2005
Assets		
Current		
Cash in Bank	$ 65	$ 57,382
Deposits (Note 2)	68,744	67,811
Accounts receivable	72,452	52,874
	141,261	178,067
Capital Assets (Note 3)	5,007	6,878
	$ 146,268	$ 184,945
Liabilities and Fund Balances		
Current		
Bank Indebtedness-Regular Account	$ -	$ 0
Accounts payable	20,867	8,974
Funding refundable	-	-
Deferred revenue	28,810	90,609
	49,677	99,583
Net Assets		
Restricted Assets		
Benefits Fund	30,165	29,810
Contingency Fund	38,406	38,406
Capital Assets	5,007	6,878
Unrestricted Fund	22,555	10,268
	96,591	85,362
	$ 146,268	$ 184,945

Approved on behalf of the Board

Director Director

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories
Statement of Net Assets

For the year ended March 31, 2006	2006	2005
Restricted Assets		
Benefits Fund – Note 1a		
Balance April 1, 2005	$ 29,810	$ 29,457
Interest earned	355	353
Balance March 31, 2006	$ 30,165	$ 29,810
Contingency Fund – Note 1a		
Balance April 1, 2005	$ 38,406	$ 37,957
Interest earned	458	449
Balance March 31, 2006	$ 38,864	$ 38,406
Capital Assets		
Balance April 1, 2005	$ 6,878	$ 9,482
Transfer from unrestricted fund	(1,871)	(2,604)
Balance March 31, 2006	$5,007	$ 6,878
Unrestricted Fund		
Balance April 1, 2005	$ 10,268	$ 8,924
Transfer to programs	----	(8,924)
Transfer to capital assets	1,871	2,604
Excess Revenue (expenditure)	10,416	7,664
Balance March 31, 2006	$ 22,555	$ 10,268

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories
Statement of Operations

For the year ended March 31, 2006	2006	2005
REVENUE		
Contributions		
Government of the NWT	$ 416,720	$ 365,481
Government of Canada	58,986	194,450
Volunteer Canada	57,480	
Other Revenue		
Administration fees & Miscellaneous	48,003	71,877
Deferred Revenue (2005-2006)	90,609	29,865
Deferred Revenue (2006-2007)	-28,810	-90,609
Contributed Rent	70,870	70,870
Research Grants	1,000	0
	714,858	**641,934**
EXPENDITURES		
Wages and Benefits	$ 242,407	$ 270,280
Profess. Develop. Staff	3,337	1,927
Facilitators, Consultants & Interpreter	186,627	114,778
Honoraria	5,812	11,055
Books, Videos, Subscriptions	781	2,710
Office Supplies & Photocopies	23,174	16,137
Travel - Travel	36,213	44,156
Travel - Council & FPT Meeting	17,303	9,557
Food Service Spec.Events	4,042	2,672
Facility Rental	1,825	3,697

Status of Women Council of the Northwest Territories

Statement of Operations (continued)

For the year ended March 31, 2006	2006	2005
EXPENDITURES (continued)		
Contributed Rent	70,870	70,870
Bank Charges	56	260
Audit	3,000	3,000
Advertising	11,323	15,707
Conference Fees	1,936	1,552
Telephone, Fax	9,376	7,882
Postage & Courier	9,069	10,169
Design & Printing	57,723	31,397
Repayment of excess contribution	875	2,494
Internet Access, Website	7,102	3,667
Amortization	1,871	2,603
Administration Fee	9,720	7,700
	704,442	**634,270**
EXCESS REVENUE (EXPENDITURE)	**$ 10,416**	**$ 7,664**

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories
Statement of Cash Flows

For the year ended March 31, 2006	2006	2005
Operating Activities		
Excess revenue/ (expenditure)	$ 10,416	$ 7,664
Interest earned	813	802
Amortization	1,871	2,604
Accounts receivable	(19,578)	26,208
Accounts payable	11,893	(2,555)
Deferred revenue	(61,799)	60,744
Funding Refundable		(22,266)
	(56,384)	73,201
Investing activity		
Transfer to Operations		(8,924)
Change in cash position	(56,384)	64,277
Cash position, beginning of year	125,193	60,916
Cash position, end of year	68,809	125,193
Represented by		
Cash in Bank	$ 65	$ 57,382
Deposits	68,744	67,811
Bank Indebtedness	-	-
	$ 68,809	$ 125,913

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories
Notes to Financial Statements

March 31, 2006

The council was established by the consolidation of *Status of Women Council Act*, S.N.W.T. 1990(1).c.6. that was proclaimed in force on April 4, 1990 by SJ-006-90 by the Government of the Northwest Territories.

The objectives of the Council are:

a) to develop public awareness of issues affecting the status of women;
b) to promote a change in attitudes within the community in order that women may enjoy equality;
c) to encourage discussion and expression of opinion by residents of the Northwest Territories on issues affecting the status of women;
d) to advise the Minister on issues that the Minister may refer to the council for consideration;
e) to review policies and legislation affecting women and to report its findings to the relevant government departments or agencies;
f) to provide assistance to the Minster in promoting changes to ensure the attainment of equality of women; and
g) to provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

The Council may;

a) receive and hear submissions and suggestions from individuals and groups concerning the status of women;
b) research matters relating to the status of women;
c) suggest research areas in relation to matters relating to the status of women that may be studied by any interested persons;
d) recommend and participate in programs concerning the status of women;
e) recommend legislation, policies and practices to improve the equality of opportunity for women and to improve the status women;
f) publish any reports, studies or recommendations that the Council considers advisable;
g) present reports to the Minister to be laid before the Legislative Assembly;
h) contract and be contracted in the name of the Council; and
i) make bylaws to regulate the affairs of the Council.

Status of Women Council of the Northwest Territories
Notes to Financial Statements

March 31, 2006

1. Accounting Policies

(a) Basis of presentation

The Council follows the fund basis of accounting. Related revenue and expenditures are grouped into funds based on their purposes.

The operating fund includes the main core operating accounts of the Council.

The Council, under its amended contribution agreement, is allowed to create a Maternity and Parental Leave Benefit Fund, using 100% of its annual unexpected core contribution to a maximum of $40,000. This fund earned interest income of $355.00 in 2006.

A contingency fund of $37,000 was created in the prior year to protect against funding cutbacks. This fund earned interest income of $458.00 in 2006.

(b) Revenue recognition

Revenue is recorded in the period specified in the funding agreements entered into with government agencies and other organizations.

(c) Allocation of expenditures

Certain common expenditures have been allocated to programs based on estimate of services provided.

(d) Financial instruments

All significant financial assets, financial liabilities and equity instruments of the Council are either recognized or disclosed in the financial statements together with available information for a reasonable assessment of future cash flows, interest rate risk and credit risk.

(e) Property and equipment

Property and equipment are recorded at cost. Amortization is calculated by the declining balance method or the straight-line method as at the annual rates set out in note 2.

(f) Economic dependence

The Council receives its funding primarily from the Government of the Northwest Territories and othes government sources. If the funding arrangements were to change, in management's opinion the Council's operations would be effected.

(g) Deferred revenue

Deferred revenue is unexpended contributions during the fiscal year that is transferred by agreement into the subsequent year.

Status of Women Council of the Northwest Territories
Notes to Financial Statements

March 31, 2006

2. Deposits

Bank of Nova Scotia

1.30% Guaranteed Investment Certificates maturing June 30, 2006: $38,012.94

1.30% Guaranteed Investment Certificates maturing September 12, 2006: $30,731.24

	2006	2005
Market Value	$ 68,744	$ 67,811

3. Capital Assets

	Rate	Cost	Accumulated Amortization	Net Book Value 2006	Net Book Value 2005
Furniture	20%	$ 2,412	$ 869	$1,541	$1,930
Computer	30%	18,934	15,479	3,464	4,948
		$21,355	$16,348	$5,007	$6,878

4. Non-Monetary Transactions

The council is a public government agency which is covered by the Government of Northwest Territories liability insurance. No amount is recorded in these financial statements for these amounts.

In addition, the Government of the Northwest Territories contributes the following services. The Council recognizes rent at the fair market value and mail and delivery as an estimate.

	2006	2005
Rent	$ 70,870	$ 70,870
	$ 70,870	$ 70,870

5. Commitments

The Council is committed to office equipment leases of $1,163 per quarter. Remaining payments on this lease amount to $8,141.00

6. Income Taxes

The Council is exempt from income taxes under section 149(1) (e) of the Income Tax Act.

Status of Women Council of the Northwest Territories

Schedule of Revenue and Expenditure

For the year ended March 31, 2006

	Core GNWT	Women's Voice in Leadership	Community Response to FV	Pipeline Project Phase 1 & 2	Volunteer Canada Workshops
REVENUE					
Gov't NWT	325,315	-	-	5,250	-
Volunteer Canada	-	-	-	-	57,480
Canadian Heritage	-	-	-	-	-
INAC	-	-	-	-	-
Deferred Revenue (2005-2006)	-	9,527	64,780	16,302	-
Deferred Revenue (2006-2007)	-	(3,916)	(9,260)	(10,776)	-
Projects transfers	-	-	-	1,500	-
Other Funding	-	-	-	-	-
Admin & Workshop fees	-	-	-	-	-
Donations, Fundraising	-	-	-	-	-
Interests	-	-	-	-	-
Reimbursement of Expenses	-	6,351	-	2,998	5,000
Research Grants	-	-	-	-	-
Contributed Rent	70,870	-	-	-	-
Total Revenue	**396,185**	**11,962**	**55,520**	**15,274**	**62,480**
EXPENDITURES					
Wages and Benefits	242,407	-	-	-	-
Profess. Develop. Staff	3,337	-	-	-	-
Facilitators, Consult, Interp.	10,462	6,154	37,320	9,500	35,403
Honoraria	5,712	-	-	-	-
Books, Videos, Subscriptions	722	59	-	-	-
Office Supplies & Photocopies	13,578	75	445	457	171
Travel - Travel	394	60	13,956	4,731	3,682
Travel - Council & FPT Meet.	17,303	-	-	-	-
Food Service Spec. Events	882	-	-	-	303
Facility Rental	525	-	1,500	-	-
Contributed Rent	70,870	-	-	-	-
Bank Charges	56	-	-	-	-
Audit	3,000	-	-	-	-
Advertising	3,052	-	-	-	1,297
Conference Fees	-	-	-	-	-
Telephone, Fax	5,594	1,680	4	22	772
Postage & Courier	5,519	638	95	29	1,289
Design & Printing	4,756	3,172	1,201	-	16,311
Internet Access, Website	6,082	125	-	160	25
Repayment of excess contribution	-	-	-	875	-
Amortization	1,571	-	-	-	-
Administration Fee	-	-	1,200	-	5,300
Total Expenditures	**396,171**	**11,962**	**55,520**	**15,774**	**62,553**
EXCESS REVENUE (EXPENDITURES)	**64**	**0**	**(0)**	**-**	**(73)**

Women's Conference	Family Violence Awareness Week	WMOG Women in Mining	WMOG Promotions & Development	Admin Events Donations	GRAND TOTAL
-	26,155	60,000	-	-	416,720
-	-	-	-	-	57,480
19,840	-	-	-	-	19,840
-	-	-	39,146	-	39,146
-	-	-	-	-	90,609
-	-	(5,357)	-	-	(28,809)
-	-	-	-	-	1,500
-	-	-	-	-	-
-	-	-	-	9,720	9,720
-	-	10,633	-	11,680	22,313
-	-	-	-	121	121
-	-	-	-	-	14,349
-	-	1,000	-	-	1,000
-	-	-	-	-	70,870
19,840	**26,155**	**66,276**	**39,146**	**21,521**	**714,858**
-	-	-	-	-	242,407
-	-	-	-	-	3,337
3,000	6,500	57,938	20,350	-	186,627
-	100	-	-	-	5,812
-	-	-	-	-	781
209	2,713	949	4,190	386	23,174
-	248	1,138	6,186	5,820	36,213
-	-	-	-	-	17,303
-	1,350	152	100	1,255	4,042
-	-	-	-	-	1,825
-	-	-	-	-	70,870
-	-	-	-	-	56
-	-	-	-	-	3,000
-	2,864	1,582	1,750	777	11,523
-	-	-	1,636	300	1,936
-	484	820	-	-	9,376
-	665	603	234	-	9,069
15,631	9,070	183	4,700	2,700	57,723
-	200	510	-	-	7,102
-	-	-	-	-	875
-	-	-	-	-	1,871
1,000	1,820	2,400	-	-	9,720
19,840	**26,011**	**66,275**	**39,146**	**11,238**	**704,442**
(0)	**144**	**0**	**0**	**10,282**	**10,416**

Publications and Resources

The following are available from Status of Women Council of the NWT. You can also check our web site for new listings and periodic newsletter: **www.statusofwomen.nt.ca**

Posters

- Women Can Work in Mining, Oil and Gas
- Respecting Yourself – Respecting Others, youth focus, Family Violence Awareness Week 2004 poster
- Respecting Elders – Respecting Others, Family Violence Awareness Week 2003 poster

Kits

- Women's Voices in Leadership: Facilitator's Manual, July 2004
- Leading Community Change Facilitator's Manual

Newsletter

- Women Talk, Council newsletter

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Status of Women Council of the NWT

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